Official Communication for November 12, 2025

Membership Up at Halfway Point

Halfway through the Moose Fraternity fiscal year (May 1 - April 30,) Lodge Membership continues to show strength. As of October 31, membership stands at 931,564, an increase of 28,700 over the same time last year. If this trend continues, it will be the fifth straight year of membership growth for The Moose. Further, *new* member recruitment has been up during five of the first six months of this fraternal year. With the new Sponsor Incentive in place for the rest of the year (see below), it is expected that recruitment will continue its strong pace in 2025-26.

New Sponsor Incentive Announced

As our Fraternity has its sights set on a fifth (5th) consecutive year of membership growth, the Moose International Board of Directors felt it was good timing for a new short-term Sponsor Incentive. Beginning November 1, 2025, each time you sponsor your fifth (5th) new or reenrolled member into The Moose, you will receive a one-time use code that can be used for one of the following:

- One year of your own Lodge dues
- Gifted to another member for one year of his/her Lodge dues
- When using the Online Lodge Membership Application to sponsor a new or re-enrolled member into The Moose, it can be used to pay the applicant's dues and the \$20 application fee

There is no limit on the number of one-time use codes that a Sponsor can earn. This exclusive Sponsor Incentive ends on April 30, 2026, so don't delay on making the personal invitation to join our Fraternity. This program also applies to the Moose Legion and Women of the Moose. For more information on the program, including FAQ's, visit www.mooseintl.org and in the Members Area, hover on Member Information/Campaigns and then click Short-Term Campaigns.

Moose Legionnaires Can Now Monitor Progress Toward Earning the Fellowship Degree of Honor

New capability has been added to allow Moose Legionnaires to track their progress toward satisfying criteria to earn the Fellowship Degree of Honor. A Moose Legionnaire must have a 'My Membership Record' account to access the information.

Here are the steps to access the data:

• Go to mooseintl.org, scroll to the bottom of the page, and click My Membership Record.

- If the member does not have a 'My Membership Record' account, he will need to create one. If he already has an account, he simply logs in.
- Once he is logged in, he should click on his Lodge record.
- Scroll to the bottom of the screen and in the bottom right-hand corner, there will be a box entitled 'Fellowship Degree of Honor Progress', which contains a hyperlink. Click on the link.
- A PDF containing real-time data will open. It includes the five mandatory criteria (all of which must be satisfied) and the 12 optional criteria (eight of which must be satisfied) for earning the degree. An item that has been satisfied will include a checkmark in the box next to it, as well as the date on which the item was completed. This will assist Moose Legionnaires in knowing what they still need to do to earn the degree, and also allows for any discrepancies to be identified and researched in a timely manner.

This capability is currently available. A member must hold active membership in a Lodge and a Moose Legion to have access. Once a Moose Legionnaire has been reported as having been conferred with the Fellowship Degree, access will be removed.

Moose University to Hold Educational Rally at Mooseheart!

We are announcing our first ever Educational Rally that will be held at Mooseheart. This exciting 3-day event will take place from February 27th, 2026 to March 1st, 2026. Three new core courses will be available: Lodge Leadership Course, Administrative-Accounting Course, and the Money Management Course. We will be teaching courses that will benefit leadership in every aspect of our Fraternity. Lodge Level leaders, Women of the Moose, the Moose Legion, and Associations' leadership are all encouraged and welcome to attend. For the instructors, we will have special sessions designed to give them ideas and support to help them be better educators! This will be 3 full days of collaboration and fun.

If you want to learn more about this event, visit our new online Education Portal at mooseu.mooseintl.org! This is the new home for Moose Education, designed to make learning easier, faster, and more accessible for every member.

You can already find online courses available, and new ones are being added regularly. In a very short time, watch for the new online Administrator course and an Advanced Accounting course, both designed to help our leaders build confidence and sharpen their skills.

This is just the beginning... new features, resources, and interactive tools are being added all the time. We encourage you to explore the site, check back often, and grow along with us as MooseU continues to expand.

Grab the Educational Rally flyer here, https://mooseu.mooseintl.org/sites/default/files/2025-11/Rally%202026.pdf and register at mooseu.mooseintl.org.

Wisconsin and Georgia Tree Lighting Dates Set for 2025

The traditional tree lighting events on both the Mooseheart and Moosehaven campuses have been announced for the coming holiday season. The Wisconsin Tree Lighting Ceremony will take place on the Mooseheart campus on Saturday, December 6th, while the Georgia Tree Lighting Ceremony will commence on the Moosehaven campus a week later, on Saturday, December 13th. Please check the appropriate websites in the coming weeks for full information on schedules and activities on each campus.

Job Postings:

• Territory Manager – Territory 36 Great Lakes Region

The Membership Department of Moose International, Inc. is seeking individuals whom are energetic self-starters with knowledge suitable to operating a successful business operation; ideal applicants are knowledgeable on the workings of The Moose Fraternal Organization. Applicants with higher degree education in business and accounting; or have professional experience in business – especially restaurant and/or bar operations should identify this education and experience in their submission for consideration. Position requires travel four or more days per week, including overnight travel and applicants must have their own transportation (business miles are reimbursed per Moose International Policy); and be able to read and write the English language. The ability to use Microsoft products: Word, Excel, Outlook, and Power Point are a plus.

Position is paid an annual competitive salary (paid bi-weekly); and subject to current policies has the ability to earn commission and incentive bonus, offers employee benefits that include vacation leave, medical, dental, and vision coverage, 401-K, life insurance, and other benefits may be offered.

Territory Managers (TM) provide oversight to Moose Lodge operations, promoting programs of The Moose and other units of Moose International; Territory Managers also ensure Moose Lodges and members adhere to the General Laws of Moose International. Territory Managers assist with providing training to association and lodge leaders, as-well-as to Moose members in general. TMs serve as first line representatives of The Moose and all units and departments of Moose International, and provide assistance to members when questions or issues arise.

Territory 36 consists of 29 lodges located within Missouri, Kansas and Iowa. The Territory currently has 9,694 members with 15 lodges earning the Premier Lodge Award in 24-25. The Territory Manager for Territory 36 reports to the Region 4 – Great Lakes Regional Manager Gary Beck gbeck@mooseintl.org. The Territory is located within the Missouri-No. Kansas and lowa Moose Associations.

Moose International is not offering any assistance for relocation to this Territory and will not reimburse any expense or cost associated with relocating. The Membership Department will

cooperate to facilitate a smooth transition for the selected individual transferring; including reasonable time for the relocation. It's the desire of the Membership Department to fill this vacancy as soon as possible.

If interested in this position, email Assistant Director – Membership Troy King tking@mooseintl.org. The email must have attached your professional with (3) three references and Moose resume attached.

The body of the email must contain your answers to these questions:

- 1. Why I am interested in this position.
- 2. Why I should be considered for this position.
- 3. If offered this position I will be able to accomplish the following for The Moose.

Financial Review Specialist (FRS) – Plains West and West Coast Regions

The Membership Department is currently seeking candidates for the position of Financial Review Specialist (FRS) in the Plains West and West Coast regions, including CA, WA, OR, ID, MT, ND, SD, WY, NE, KS, CO, UT, IA, MN and AK. While primary assignments will be within these areas, travel may be required to any location across the U.S. and Canada. Applicants should possess—or be able to obtain—a valid U.S. passport for travel to and from Canada.

Deadline to submit: Until withdrawn

Interested applicants should submit both their professional and Moose resumes, along with a letter of interest that addresses the following questions:

- Why are you interested in the Financial Review Specialist position?
- What is your level of knowledge and experience with QuickBooks Online?
- What is your level of involvement and experience at the Lodge, Chapter, Moose Legion,
 District, Association, and International levels?

To apply for this position, please email Assistant Director – Membership – Field Operations, Troy King, at tking@mooseintl.org. Your email must include the following attachments:

- A professional résumé (with three references)
- Your Moose résumé

Ideal candidates will possess a college degree in business, accounting, or a related field, or have equivalent professional experience in management. Applicants must be self-motivated, goal-oriented, and capable of working independently with minimal supervision. Reliable transportation is required, and mileage is reimbursable. Overnight travel will be necessary. Strong communication skills are essential, including proficiency in email, phone, and written correspondence. Candidates should be able to prepare well-structured reports. Proficiency in Microsoft Word, Excel, PowerPoint, and a working knowledge of **QuickBooks is also required**.