

Training Report for Informational Session in Valley Forge

The Moose International Training Department under the leadership of Director Chris Maher is working hard to ensure that our Fraternal Leaders receive the highest quality training available. While there are several classes for Lodge Leadership, Administrators and Technical Training, my report is specifically that portion offered for Moose Legion Directors, Appointed Officers and others interested in increasing their knowledge of the Degree of Service.

For this purpose, we offer Secretary's Educational Conferences and Moose Legion Educational Conferences. While SEC is only offered in person, MLEC offers both in-person and virtual classes. Class schedules are posted in the training area on Mooseintl.org; however, please take note of two important items. First, the next Virtual MLEC is planned for Noon Central Standard Time on December 8. Also of note, there will an MLEC and SEC held in Milwaukee next May during the International Moose Convention, which will be convenient for those Directors who took office on May 1st and are attending the convention. There is a registration form to fill out for the virtual classes, and once that is completed and submitted, you will receive an email containing the link to enter the virtual classroom. This email does not come from Moose International or Shawn Baile, but from upchuckgs15@gmail.com. Please check your SPAM folder as it may land there.

Total Classes 09/30/2023 to 10/01/2024

59	MLEC In-Person
4	Virtual MLEC
5	SEC In-Person

Total Classes 09/30/2022 to 10/01/2023

63	MLEC In-Person
4	Virtual MLEC
8	SEC In-Person

Total Attendance 09/30/2023 to 10/01/2024

606	MLEC In-Person
111	Virtual MLEC
44	SEC In-Person

Total Attendance 09/30/2022 to 10/01/2023

607	MLEC In-Person
101	Virtual MLEC
92	SEC In-Person

These statistics show that there are 70-80 classes training 700-800 Moose Legionnaires for leadership positions yearly. These trainers are spread out across the Fraternity but, due to geography, there are some gaps in coverage, which at times, can lead to long commutes for trainers and/or students to get to a class. For this reason, there is always a need for new trainers. Assuming all goes well, there will be seven new SEC trainers after this Conference. However, there are still areas of need for SEC trainers in New England, Upper Midwest, Southwest and Pacific Northwest. There is a process in place for onboarding new MLEC trainers.

First, the appropriate TM or RM completes the trainer candidate section of the Trainer Designation Form (it is a fillable form) and mails it back to Moose Training (MT). Second, MT will send the necessary instructor guide(s) and materials to the prospective trainer. Then, the prospective trainer is to co-teach the course, for which they would like to become a designated trainer, with an experienced trainer. After which, the trainer candidate teaches a second-class solo. During this class, the TM or RM is to attend and observe.

Next, the TM or RM is to complete the Observation Checklist and Final Approval sections of the designation request form and return it to Chris Maher. Finally, upon approval, the new trainer is given a moosetrainers.org email address along with login information for the trainers only portion of Moose International's

website.

Here is a slide showing the form that needs to be filled out and submitted by your TM or RM to be considered for designation as a Trainer. After each class, in person or Virtual, the trainers solicit feedback from those participating in the class for the purpose of improving our presentation. Recently, several comments have centered around the need for more basics to be presented, as many of our incoming directors are relatively new in the Moose Legion and have only minimal experience as a Lodge Officer. Since many of these basics are learned through experience over time, they are not easily reproduced in the classroom. However, we have made some changes in the virtual slide show to highlight access to the resources available to all Moose Legionnaires through catalog sales where many of these basics are detailed.

We will continue to work on ways to include these items in our training curriculum. Another issue was the use of acronyms by trainers, such as LMLC instead of saying Lodge Moose Legion Committee, can be confusing to a relatively new member. One suggestion was made to create a glossary of terms for a reference tool.