

Official Communication for February 22, 2023

NASCAR Moves to California This Week

After a ninth place finish in the Daytona 500, Ross Chastain and the Trackhouse Racing team head out west to compete in the Pala Casino 400 at Auto Club Speedway in Fontana, California. Ross fought all day long in Daytona, moving up and taking a Stage 2 win after starting the race in the 23rd position. Chastain fell back because of a speeding penalty on Pit Road before the final stage, but eventually moved up to ninth during the two overtimes. Ross also enjoyed a very successful visit to the Daytona Beach Moose Lodge where over 300 members from 25+ lodges showed up to cheer him on prior to the race weekend.

Members can watch the Pala Casino 400 this Sunday at 3:30pm ET on FOX.

Board Approves Credit for Entrance Door Readers

The Moose International Board of Directors has approved a credit up to \$500 for any lodge that upgrades or installs a new QR code reader on its entrance door(s) to accommodate the new electronic Moose membership card as well as all new printed cards that, beginning May 1st, will have only QR codes. The credit will be in the form of an accounts receivable (A/R) reduction once certain qualifications have been met.

For lodges using LearnEASE or MGS Software Solutions:

- If you are upgrading or installing a new system using either of these two vendors, you will receive your credit automatically once the vendors inform Moose International that payment from the lodge for card readers and the control module have been paid in full. **YOU DO NOT HAVE TO SUBMIT ANY PAPERWORK.** Your A/R credit will be posted once the information is received by MI from the vendor.

For lodges using any other vendor:

- **You will be required to send a copy of the receipt showing the upgrade or installation has been completed and paid in full to Moose International.** Copies of receipts may be scanned and sent via email, faxed, or mailed to Kurt Wiebe, CMO, at: kwiebe@mooseintl.org; Fax 630-966-2251; mail to: Moose International, Attn. Kurt Wiebe, 155 S. International Drive, Mooseheart, IL 60539.
- In your communication with Moose International, you must include your lodge name and number, a contact name and phone number, and a copy of the paid-in-full receipt.

Notes:

- A/R credit will be given for the actual cost of the upgrade or installation up to a maximum of \$500. Lodges will be responsible for all costs above the \$500 credit.

The deadline for the one-time credit is August 31, 2023. The card reader system installation and the paid-in-full invoice must be completed on or before this date; and the credit request (for vendors other than LearnEASE or MGS) must be received by Moose International by close-of-business (5:00pm CT) on 8/31/23.

Website entries due Feb. 24, 2023 and Newsletter entries due March 3, 2023

The Moose Journalism Awards program seeks to encourage and motivate editors of all Moose publications towards the achievement of consistently high journalistic standards in their newsletters and, through such achievement, to enhance communication and shared information between Moose members and their Lodges, Chapters, Moose Legions, Higher Degree Councils, and Associations.

Entries are now being accepted for the 61st Annual Moose Journalism Awards, to be announced at the 2023 International Convention in Reno, NV. Participants can download entry/informational forms for both the publications and website portions of the contest at the following link(s):

<https://www.mooseintl.org/wp-content/uploads/2021/10/MJA-Newsletter-Entries-2022-23.pdf>

<https://www.mooseintl.org/wp-content/uploads/2021/10/MJA-Website-Entries-2022-23.pdf>

Lodge publications are eligible for the Moose Journalism Awards competition ONLY if they hold a valid Moose Publication Permit (per requirement of the General Laws), UPDATED with EDITOR'S E-MAIL ADDRESS, or have sent a completed Publication Permit application to the Moose International Communications office that has been received by January 31, 2023. If you're unsure whether your lodge holds such an UPDATED permit, call 630-966-6243. Association, Chapter, Moose Legion and Higher Degree Council publications do not require a permit, but are required to follow the permit requirement of mailing one copy of every issue of the publication to the Dept. of Communications, 155 S. International Drive, Mooseheart, IL 60539-1174.

Good luck to all the participants!

February is Rock the Rocker Time!

All materials are available on the [Moose Charities website HERE](#).

The month is almost over, but you still have time for some fun activities for your lodge and keeping the excitement going throughout the month of February. **Remember, every rocker donation makes a difference and supports the Endowment Fund.**

Call us at (630) 966-2200 or email us at request@moosecharities.org with questions any time. And, don't forget to take pictures and send them to us so we can brag about your accomplishments!

Thanks again for all that you do!

Blessing of the Bikes

Attention Moose Riders, registration for Blessing of the Bikes is now available. This is our 19th year for Blessing of the Bikes and will be held on the Mooseheart campus, Saturday May 20, 2023. You may register online via www.mooseintl.org, or scan the QR code on the attached flyer to register. You can also mail in your form, if more convenient. Please post the attached

flyer at your lodge and share with your Moose Riders group. Just remember, ride safe and enjoy.

Steel Tip Darts and Bowling are Open for Registration

You can now register for Steel Tip Darts and Bowling. Steel Tip Darts is being hosted by the Hopewell, VA lodge 1472 on April 14-16. Bowling is hosted by Dubuque, IA lodge 355, with the first weekend on April 29-30. We hope to see you at one or both of the tournaments! Registration can be done via our website under Programs/Events; Sports. Join us for fun, fellowship and maybe a chance to bring home the gold!

Music Licensing-ASCAP, BMI and SESAC

It's that time again. Like clockwork, Spring and Fall bring about numerous calls from Lodges that have been contacted by ASCAP, BMI or SESAC about having to purchase a music license. The calls to the Compliance Office have begun, so we wanted to remind you of our position with regard to music licensing.

We do have a federal exemption from having to purchase a license. However, the exemption only applies when music is played for members and their qualified guests in the Lodge. If the public is invited you must have an approved dispensation from the Compliance Office for the Open to the Public event AND you must contact ASCAP, BMI and/or SESAC to purchase a license to play music to which they hold the licensing rights. A copy of the statute and other important information is posted on our website under Legal.

Why was your Lodge targeted for their letters or calls? Sometimes they try to get one of their field reps into the Lodge to question the bartender or anyone else who may be present about music being played. With social media, they don't even need to send a "spy" to the Lodges anymore; they just let their fingers do the walking. They check the websites or Facebook pages of our Lodges and Chapters to see what events are scheduled and if there will be a band.

If you want to avoid having to pay hefty fines, there is a simple way to make their job more difficult, just **follow the Private Policy** contained in the General Laws booklet. You may also want to be sure there is a disclaimer on your website and Facebook pages stating that "events are for members and their qualified guests only unless otherwise noted."

Job Posting

Position: Territory Manager – Southeast Region / Territory 25

The Membership Department of Moose International, Inc. is seeking an energetic self-starter with knowledge suitable to operating a successful business operation; ideal applicants are knowledgeable on the workings of The Moose Fraternal Organization. Applicants with higher degree education in business and accounting; or have professional experience in business – especially restaurant and/or bar operations should identify this education and experience in their submission for consideration. Position requires travel 4 or more days per week, including overnight travel and applicants must have their own transportation (business miles are reimbursed per Moose International Policy); and be able to read and write the English

language. The ability to use Micro-soft products: Word, Excel, Outlook, and Power Point are a plus.

Position is paid an annual competitive salary (paid bi-weekly); and subject to current policies has the ability to earn commission and incentive bonus, offers employee benefits that include vacation leave, medical, dental, and vision coverage, 401-K, life insurance, and other benefits as may be offered.

Territory Managers (TM) provide oversight to Moose Lodge operations, promoting programs of The Moose and other units of Moose International; Territory Managers also ensure Moose Lodges and members adhere to the General Laws of Moose International. Territory Managers assist with providing training to association and lodge leaders, as-well-as to Moose members in general. TMs serve as first line representatives of The Moose and all units and departments of Moose International, and provide assistance to members when questions or issues arise.

This Location: Territory 25 covers the states of Alabama, Georgia, and Mississippi and includes 32 lodges – with a current total Active Membership of 10,889. The Territory in general consists of all properties within the 3 previously identified states, except Kingsbay GA Lodge 2418 which is located in the Florida Association. The Territory includes the Alabama, Georgia, and Mississippi Moose Associations. This Territory Manager reports to the Southeast Region – Regional Manager, Jim Befort. Ideal applicants live within the Territory or within 50 miles of the Territory.

This TM position is presently available; It's our desire to fill the position as soon as possible. This Job Posting may be withdrawn without notification at the discretion of Moose International.

Moose International is not offering or providing any funds or expense reimbursement for the successful candidate to relocate to this Territory; however we will coordinate a reasonable amount of time to relocate.

Interested parties must submit their answers (a single paragraph for each is acceptable) to the following questions:

- Why I am interested in this position.
- Why I should be considered for this position.
- If offered this position I will be able to accomplish the following for The Moose.

Submit your cover letter answering the above questions along with your professional resume and Moose resume (if a member); make certain to provide dates of education completion and dates of employment. If your resume includes earned certificates of completion in specific software or courses of study – then include a description of the process learned and/or benefit of the certification. Submissions should be sent to: Dave Smoot, Assistant Director – Field Operations, Membership Department, Moose International, Inc. via email at dsmoot@mooseintl.org Questions regarding this job posting may also be directed to Dave Smoot.

Moose International, Inc. and its affiliated divisions are equal employment opportunity employers; no person will be discriminated against in employment because of actual or perceived race, pregnancy, color, gender, gender identity, sexual orientation, national origin or

ancestry, age, religious convictions, disability, military status or any other characteristic protected by applicable federal or state law.