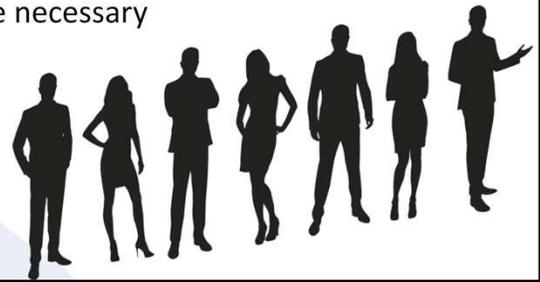


PROPOSED TIMELINE AND KEY DATES

Presenters:
Rodney Hammond
Judy Davis

THE VISION OF ONE MOOSE

- Vision of One Moose has been around for decades
- 2017 committee formed for the purpose of uniting our fraternity
- Discussions Included:
 - Membership and leadership roles
 - Men and Women equal membership positions, honors, Higher Degrees and dues
- Minutes documented timelines, models, pros and cons, dues and potential losses and gains
- All in agreement that changes were necessary



THE VISION OF ONE MOOSE

The vision of “ONE MOOSE” has been around for several decades, but until recently, did not demand the attention of our membership. In 2017, the Supreme Council authorized a committee to be formed for the purpose of uniting our fraternity as “One Moose”...men and women working together in leadership positions, making decisions relating to the business and day to day operations of our Moose homes.

The committee met for the first time in September of 2017, and we have met regularly since, face to face as well as via video/conference calls. Discussions included, but were not limited to membership and leadership roles, men and women holding equal membership positions, honors, Higher Degrees, and dues. In our efforts to reshape our organization, we reviewed other organizations’ efforts for single membership. Mark recorded all of our meetings in amazing minutes, showing timelines, models, pros and cons, dues and potential losses and gains, all of which were revisited on several occasions. We were all in agreement that in order to fulfill expectations for current membership, as well as for future generations, changes were necessary.

A COMPREHENSIVE STUDY

- 3,500 individuals responded to a 2018 survey of current, dropped and prospective members
- Prospective members are specifically looking for equality in decision-making leadership roles
- Met with Supreme Council and Grand Council to introduce committee goals, share progress and get input



A COMPREHENSIVE STUDY

In early 2018, a study was done by an outside source who surveyed current, dropped, and prospective members to determine if they were ready for the magnitude of these changes.

The survey was completed, and the results were in, revealing that our members are ready and that prospective members are specifically looking for equality in decision-making leadership roles. We reaffirmed our purpose and goal to forge ahead with the vision of “One Moose”, with equal opportunity and responsibility for both men and women of our fraternity. We met with the entire Supreme Council and Grand Council together to introduce the committee’s goals, share our progress, and get their input.

MEMBERSHIP INVOLVEMENT



- Talking points for 2018 Mid-year conferences
- Open discussion for ideas, feedback, questions, concerns
- Feedback as a whole was positive

MEMBERSHIP INVOLVEMENT

We came up with talking points for the 2018 Mid-year conferences for Official Visitors to have open discussions with conference attendees for ideas, feedback, questions and/or concerns. There were some concerns, but for the most part, the feedback was positive, and much excitement in nearly all associations.

JOINT ASSOCIATIONS

- Chapters voted favorably to join as equal members of the association
 - WSNIMA 2018 First Joint Association Mid-Year Conference
 - HISTORY WAS BEING MADE
 - 32 Associations have voted to include Chapters



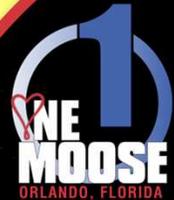
JOINT ASSOCIATIONS

As we progressed with the task of creating One Moose, the Brothers and Coworkers of WSNIMA were moving ahead “blazing the trail” for joint associations. The men of the association took a straw poll vote to invite the women to join the association, with a favorable result. Chapters voted favorably to join as equal members of the association and it was voted in by the men at the 2017 fall conference. Rodney and I were Official Visitors at the WSNIMA 2018 1st Joint Association Mid-Year Conference...History was being made!!! As of this date 32 associations have voted on including the women, equally in the associations. Although the movement for joint associations was not connected in any way to our committee for “One Moose”, it reconfirmed that the desire to combine as one was important to our members!

TOWN HALL MEETING



- The purpose is to present progress made creating “One Moose” membership
- To get feedback, ideas, questions, concerns and other valuable input
- We look forward to you taking part in “Creating Our Future”



TOWN HALL MEETING

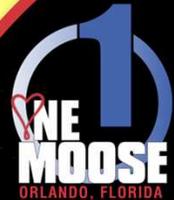
It was decided by the committee to plan a Town Hall Meeting in Orlando inviting all members to attend. The purpose of this meeting is to present to the membership in attendance the progress we have made to date creating ‘One Moose’ membership, and to get feedback, ideas, suggestions, questions, concerns and other valuable input that membership has to bring up for discussion. Your input is valuable! You may have thoughts that have yet to be addressed in our process. We look forward to your input as we all take part in “Creating Our Future.”

IMPLEMENTATION



- We will be conducting a “non-binding” straw poll vote to gauge support for the proposed structure
- Prepare a final plan to discuss and promote at the 2020 Mid-Year Conferences
- Plan to have a General Law Amendment presentation and vote in May 2020 at the Milwaukee Convention
- If approved Associations would need to vote to change their bylaws

**Implementation of “One Moose”
would take place May 01, 2021**

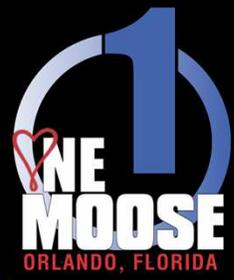


IMPLEMENTATION

Our next step will be to conduct a “non-binding” vote of the membership to gauge support for the proposed structure, and prepare a final plan for the Supreme Council and to discuss and promote our plan during the 2020 Mid-Year Conferences.

We know it sounds aggressive, but we plan to have the proposed program complete and present it in May of 2020, to the Milwaukee International Convention for membership approval to change the General Laws to create the new “ONE MOOSE”. If it is approved, in Milwaukee, then Associations would need to vote at their 2020 Annual Conventions to revise the Association Bylaws.

Although there is still much work ahead of us finalizing details, and conducting applicable communication and training to realize this new Moose vision, the plan for implementation of “One Moose” would then take place on May 01, 2021!!!



Questions?

Thank you!