



MOOSE

Leader

Need-to-know information for officers and chairmen of Lodges/Chapters/Moose Legions Vol. 85, No. 3

Financial Transparency Is Critical In Lodge Operation

By **MIKE LEUER**/General Governor

According to Merriam-Webster the definition of transparency is:

“The quality or state of being transparent.”

Certainly, we are all well aware of how we spend our own money: residence, utilities, vehicles, schooling and vacations, just to mention a few of the many items that are important in our lives. This understanding of how our money flows in and out of our wallets is the transparency that allows us to make wise spending decisions, i.e. how much to budget for recreation. Some of our recreation spending includes going to your Moose lodge to attend a dinner, dance, karaoke or comedy night.

While at your lodge, you may notice that the building is in need of some repairs and upgrading. You may also begin to wonder how the lodge is spending its money, including your dues, in addition to its support of Mooseheart, Moosehaven and Moose Charities.

You are encouraged to attend your lodge meeting to find an answer. After attending the meeting do you know any more about your lodge's financial picture than you did before the meeting? Were lodge financials discussed in any detail during the meeting? Were you frustrated by your Lodge's lack of **transparency**, not allowing the members see what the

lodge is doing financially?

A large veil of suspicion often can be raised when there is a lack of transparency. Rumors of theft, mismanagement and misappropriation of monies can spread through the lodge. This ugly situation has arisen many, many times and has in many cases caused irreparable damage to what was once a proud and productive lodge.

Brother Boards of Officers, it is your responsibility to make sure your lodge does not fall into this situation. If members have questions, they should be addressed. The Administrator can and should provide an answer to any financial question a member may have. If an Administrator fails to fulfill this very important responsibility, the Board of Officers must take action. Only when questions are answered and members have a full financial picture, can everyone make decisions to make the lodge a more successful and fraternal operation.

Knowledge is power; give the membership the knowledge to make your lodge the place where your members want to spend their recreational time and money. The word to operate by is **transparency**. Make it happen. Make your lodge the place everyone wants to be a part of! ■

WOTM Offers New Award Of Achievement Plaque

By **BARB McPHERSON**/Grand Chancellor

During the 105th Annual International Conference of the Women of the Moose, the following changes to the Women of the Moose program were announced.

Registration at annual and midyear conferences will increase from \$10 to \$20 starting with annual conferences in 2017, due to increased conference expenses.

Through the years, our office has given our chapters a simple, inexpensive certificate for their efforts to earn the Award of Achievement. This year, we have designed a plaque, to be hung in the Moose home that looks similar to the Premier Lodge Award. The “coins” that will be used yearly to note the recipient of the Award of Achievement are the same “coins” that are used in the Premier Lodge Award depicting the membership theme for the year. Chapters earning the Award of Achievement for the 2017-2018 chapter year will be the first recipients of this beautiful award.

Senior Regents and Recorders who earn the Award of Achievement will be the recipients of 30,000 Moose Rewards points, provided they meet all of the requirements to qualify for the Green Cap honor and the Star Recorder degree. If the Recorder has already earned the Star Recorder

degree, she must once again meet all of the eligibility requirements to earn the Rewards points.

Several years ago, the Women of the Moose did away with the International Co-worker of the Year and Novice Co-worker of the Year programs as they were very labor intensive. This year, we have implemented a new web application, available through your Moose Admin Menu, in which a Recorder is able to enter the ID number of an exceptional co-worker to be nominated for Co-worker of the Year.

This award is separate from the state and international Lifetime Achievement Award nominees. A certificate will be produced by our office for each nominee and they will be distributed during the 2018 Midyear conferences.

The Senior Regent should call a meeting of the chapter's Past Regents to select this outstanding co-worker. There are no special criteria for this award, the co-worker is simply chosen based on a decision of the meeting participants. Entry in the Admin area was available on July 5. The deadline for entering a name is Nov. 1, 2017.

We hope these two programs will help to re-energize our chapters this year. ■

Here Are Requirements For the Fellowship Degree Of Honor

By **BOB NEFF**/Director, Higher Degrees

We get asked: “What are the guidelines for recommending Moose Legionnaires to be considered for advancement to the Fellowship Degree of Honor?” This article will detail that basic information. Again this year, forms will include “fill in the blank” lineage and will be e-mailed to lodges around Oct. 1 in an Official Communication.

Recommendation committees are to meet in November in each lodge. All “active status” Fellows are to be sent an invitation. Active status means dues are current in both the lodge and Moose Legion. Each Fellow has a vote and a simple majority decides all questions.

Deadlines and additional instructions will accompany the forms. A listing of potential members (who meet some basic criteria) whom you may consider as to their worthiness will be available through Territory Managers. You should look at members who have given substantially to the Order by service on committees, in offices, as sponsors and as volunteers for programs over a period of time. Listing of details and longevity of service are important.

Minimum requirements must include the following four items;

1. Must be a member of the Loyal Order of Moose at least the past five consecutive years (as of Sept. 30).
2. Must be a member of the Moose Legion at least one year (as of Sept. 30).
3. Must have sponsored five or more lifetime applicants into a lodge or chapter including at least one since May 1 of the prior year (roughly the past 1-½ years).
4. Must have credit for sponsoring at least one applicant into the Moose Legion during their lifetime.

This year there will be 16 questions on the form. That is one more than last year. However, the minimum remains that at least seven of them need to be satisfied by “yes” answers with specific details provided. Briefly, they include;

1. Is he a member of the 25 Club?
2. If a 25 Club member – Is he a member of a higher division?
3. Has he served five or more years as an appointed and or elected lodge officer?
4. Has he served or is he presently serving as the lodge Governor?
5. Has he served or is he presently serving as the lodge Administrator?

6. Has he served on standing and or special lodge committees, other than the house committee?

7. Has he volunteered in the social quarters or the kitchen as cook, dishwasher, server, etc. over a period of several years?

8. Has he volunteered for clean-up, fix-up and repair projects within the lodge building facility?

9. Has he volunteered for clean-up, fix-up and repair projects outside the lodge building facility, but still on the lodge property?

10. Has he volunteered for Heart of the Community initiatives and programs (formerly referred to as: Community Service), in the name of the Moose?

11. Has he been a member of the Moose Charities League of Guardians?

12. Has he served the Association as an appointed or elected officer (including district service)?

13. Has he served as a Moose Legion jurisdiction Director?

14. Has he been elected or appointed as an officer of the Council of Higher Degrees?

15. Has he been active in working Member Retention? If so what has he done?

16. Has he attended association mid-year conference, annual or International conventions?

Details on each “yes” answer must be provided to demonstrate the worthiness of the person being recommended. Beyond these basics, additional details of worthiness may be included in a written resume.

Remember, activity outside the Moose is not part of the consideration process. Details provided are to describe the member’s Moose service and accomplishments in the name of the Moose and/or for the benefit of the Moose, through the various units of the Order. Please contact your Territory Manager with questions.

Remember – all recommendations are just that – and must be kept confidential. Do not discuss outside the meeting or tell a member they are being recommended. If approved, they will be sent a confidential invitation for the next conferral. The matter remains confidential until they appear to be conferred. ■

Commit To Supporting Moose Charities’ “Donors Circle”

By **JAN FREGULIA**/Executive Director, Moose Charities

When each of us joined the Moose Fraternity – be it the Loyal Order of Moose or Women of the Moose – we automatically became members of the “Defending Circle.”

The Defending Circle embodies the thought that:

- In union there is strength
- That a burden heavy to one is borne lightly by many
- That the strong should share their strength with the weak

We members of the Moose Fraternity pledge to cherish and support Mooseheart and Moosehaven to the extent of our abilities and to give of our substance for the help of the children and aged there.

Now it is time for us to take that one additional step in our membership. It is time for us to realize, if there’s just one secret to living,

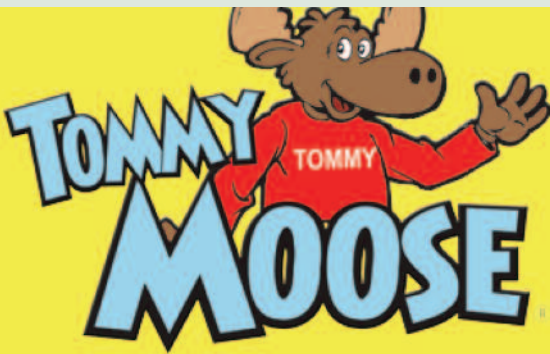
it’s learning the meaning of giving, with an open heart, by becoming members of the Moose Charities “Donors Circle.”

It is always an honor to have this opportunity to offer our heartfelt thanks to all who donate to the Donors Circle (individual’s donations to the Endowment Fund).

We must continue to increase the Endowment Fund and we ask for your assistance in encouraging your members to do so.

Further information regarding the Donors Circle can be found at our website: www.moosecharities.org.

THANK YOU for your continued dedication and commitment to our mission of caring for children in need and senior members of our Fraternity. ■



Community Service Program

This unique, soft, and cuddly Moose is designed to be donated, in bulk, to your local Public Safety Agencies (i.e. Police Dept, Fire Dept, Sheriff Dept, State Police, RCMP, etc.) to carry in their service vehicles and given to calm young children in crisis situations.

The recognition and goodwill that the Lodge, Chapter, Moose Legion, or Moose Association generates with the Tommy Moose Program is PRICELESS, especially when the emotions of a young child are changed from distraught and distressed to calm and happy.

Order Tommy Moose Doll Storage Bags for cleaner storage while in Emergency Vehicles



#130



#126

Shipping on Storage Bags included when purchased with Tommy Moose Plush

www.tommymoose.org

_____ Qty Tommy Moose Plush #130 @ \$80/dz

_____ Qty Tommy Moose Storage Bags #126 @ \$3/dz

Please ship the following order, for which you will find Check # _____ for \$_____ (IL orders add 7% sales tax)

Name: _____

Street No: _____

City: _____ State: _____ Zip: _____

Phone No: _____

Credit Card No: _____ Exp Date: _____

Signature: _____

Send Order with Payment to:

Catalog Sales

85 N International Dr.

Mooseheart, IL 60539

PHONE (630) 966-2250 FAX (630) 859-3505

or EMAIL us at: catalogsales@mooseintl.org

**MOOSE
Leader**

Formerly "Moose Docket," "Action," "Moose Leader," and "Women of the Moose Official Bulletin"
Copyright 1932, 1989, 2001, 2017 Moose International



St. Johns Apartments Are Open and Available!

By **GINI TURNER**/Director of Marketing, Moosehaven

It's amazing to witness the cycle of completion for Brandon Place at Moosehaven. From the first Riverview Villa to the construction of Astor Street, the renovation of Buckeye Hall, and now the addition of St. Johns Apartments, our New Life Program offers many options for various lifestyles and budgets. Whether you are a "summer home vacationer," home-body or still actively working through your retirement, the opportunity to remain active and independent is available for all residents.

This year, our marketing efforts have concentrated on our latest addition, the St. Johns Apartments. With recent sales of our villa homes, the one- and two-bedroom St. Johns Apartments represent the majority of remaining apartments available in Brandon Place at Moosehaven. Since the start of 2017, five apartments have been reserved, two of which are currently occupied. It's a great start to realizing a full apartment complex by the end of the fiscal year.

To prepare for the influx of new residents in our St. Johns Apartments, we constantly offer new ways to support new arrivals. Currently, ambassador programs provide new residents a friendly face while acclimating to campus life. A scheduled meeting with various directors also provides insight to the protocols and access to available campus services. Monthly deck dinners provide the opportunity to meet other staff, residents and families.

To further increase awareness and interest in Moosehaven's St. Johns Apartments, we take our marketing efforts to the living rooms and desktops of those we serve. Monthly broadcasts on a local television station and digital media provide a clear description of the Moosehaven mission and features of our great campus.

We also offer limited financial inducements to encourage the right decision to move to the St. Johns Apartments. Now is definitely the time to act on the St. Johns Apartments!

For more information on the lifestyle and features of Moosehaven's New Life Program, please contact Gini Turner, director of marketing at 904-278-1281, or visit our website at www.moosehaven.org. We look forward to hearing from you, and perhaps even stop by your new apartment for coffee. ■

