

Jan Fregulia  
Grand Chancellor  
*Revised/Clarified 7-23-07*

2007 International Conference  
Orlando, Florida

### **Keynote Address**

I am very proud of the Women of the Moose International Boards and Grand Council Members for they have had to address some very difficult subjects. They set aside their personal feelings and concentrated on the big picture - what is working and what isn't working. Some necessary changes have already been put into place....a qualified woman can now join any chapter of her choice without having an affiliation - what a concept!!!! For years, our members have been requesting more and more opportunities for their members to qualify for the Academy of Friendship - we have provided them while maintaining the integrity of the "team spirit" to increase the chapter's membership.

Throughout our history, our organization has experienced change. What worked in 1913, 1945, 1971 and 1997 no longer works today - and today's program will definitely not work ten years from now. You and I must be willing to change if our organization is to survive. Anything less is totally unacceptable.

Will some of the new procedures be difficult for many of our members to accept? Yes, of course they will. Is every member going to accept these new procedures with open arms? No, of course not. However, let me say to you - and I

ask you to listen very carefully - I believe that, as members, the only important issue we should be concerned with is the future of the Moose. We must continue to increase our membership. For it is only through membership growth that we will continue to exist.

Co-workers, do you believe every child is entitled to an education of the head, the heart and the hand? Do you believe every senior has the right to live in a safe and healthy environment? Do you believe our program of service to our fellow man must continue to grow and to prosper? I, too, believe wholeheartedly that we have a responsibility to children, to seniors and to our communities. I believe we must take whatever steps are necessary to ensure the future of the Women of the Moose. I believe we must set aside our own personal agendas, our likes and our dislikes if we are to have a future. I believe new procedures must be implemented if we are to appeal to the women of today and tomorrow.

Co-workers, revere the past and embrace the future. I am depending upon you to understand, to accept and to move on. I believe our purpose on this earth is to continue to provide care for future generations of children and seniors. I believe in you.....I believe in our program.....I believe that we members of the Women of the Moose will always move forward - leading the way. I believe we are the greatest organization of women in the world and I believe we have only just begun. I believe that you are our future leaders. And I believe we can accomplish anything we set out to do. Let us

stand.....join hands....and pledge that we will "Stand As One" as we move into our future.

Announcing only the major changes, effective July 1, 2007 - 12 new Women of the Moose General Laws will be mailed to each chapter - cost of \$24.00 will be billed to each chapter. They will also be available for purchase from Moose Catalog Sales. All co-workers need to have a new book.

**1. Application Review Committee**

3 members - cannot be a member of the Board of Officers.

**2. Dues-**

**Within first 12 months after expiration date, a member may:**

- 1) pay dues
- 2) reinstate into Chapter 3000, or
- 3) enroll in another chapter as a new member (she will lose her years of service).

**Members are now dropped 12 months after dues expiration date. When dropped from membership, but prior to 24 months after dues expiration date, a member may:**

- 1) reinstate or re-enroll into her chapter. If she re-enrolls, she will lose her years of service.
- 2) reinstate into Chapter 3000
- 3) re-enroll into another chapter of her choice, as a new member (she will lose her years of service).

**Her membership is terminated 24 months after expiration of dues if she has not paid as listed above.**

3. Recorder shall give all **correspondence** to Secretary/Treasurer who shall read ALL correspondence **including** that from Moose International and Women of the Moose Headquarters. No adverse correspondence or letters of resignation shall be read at a chapter meeting.
4. The current members of the Board of Officers may not serve on the **Bingo Committee** unless required by local gaming laws.
5. The Senior Regent **shall appoint** an **Audit Committee** of three members, one of whom is chairman. No longer a revolving committee. Any co-worker (including chairmen and appointed officers) except a member of the Board of Officers may serve on the Audit Committee.
6. The Audit Committee **shall audit monthly** all membership and financial information prior to its transmission to Moose International. The chairman reports to chapter at following Business Meeting.
7. **(Revised)** The **Dress code** for those co-workers performing the formal Welcome to new members will be Business Dress attire for the Committee Activity Night meeting. This also includes the Green Cap Junior Graduate Regent, when wearing her Green Cap. Academy of Friendship candidates may also wear Business Dress attire to be invested with the Academy of Friendship degree. Only College of Regents in regalia must wear street length dress - hemline shorter than hem of gown. (This does not apply to a current Ritual Team.)
8. **All recurring chapter bills** such as those from Moose International, Internet Service Providers, chapter telephone bills shall be paid immediately upon receipt and then included as

reported expenditures in the Board of Officers minutes. These recurring chapter bills are to be defined in the Chapter Policies at the beginning of each chapter year.

9. Only the **acceptance** of the report of the Application Review Committee shall be included in the Board of Officers minutes.
10. **Three (3) signatures are required to be on file on all bank accounts and they are:**  
Senior Regent  
Secretary/Treasurer  
Recorder

**Chapter checks now require 2 signatures - one of which shall be the Recorder's. The check shall have a line for earmarking. Signature stamps are prohibited.**

11. If transferring from one chapter to another, a **50 year Life Member** will no longer pay a transfer fee or an acceptance fee.
12. **Australian Ballot**  
Maximum 5 hours (no longer) - immediately preceding the opening of the meeting.
13. **As one of the qualifications for the Green Cap** (and, ultimately, for the College of Regents Degree) the Senior Regent shall, by January 31, have appointed and installed the Appointed Officers (Musician is now optional), the meeting Coordinator (formerly known as the Ritual Director), and the 8 Chapter Development Chairmen. If any vacancies occur between February 1 and April 30, the Senior Regent shall appoint and install another member to fill the vacancy.

## **Chapter must qualify for the Award of Achievement.**

14. With the introduction of the new application form (available approximately August 1, 2007), an applicant may become a member of the Women of the Moose without having to attend an enrollment ceremony. An application shall be accompanied by the application fee and one year's dues. The application shall be entered into the chapter's LCL.net and transmitted immediately. It is then reviewed by the Application Review Committee. The applicant shall receive an orientation and, after being balloted upon successfully, shall be "enrolled" and notified she is a member. The ballot date and the enrollment date (both will be the same date) shall be transmitted to Moose International.

The current enrollment ceremony, as we now know it, is being eliminated. However, chapters will continue to "do business as usual" per our current Meeting Procedures and Agenda until the new procedures are received. At that time, a new "**Formal Welcome**" and new meeting procedures and agendas for all meetings will replace all former "rituals" and procedures.

15. Chapter Night program - now to be **Committee Activity Night**. Minimal meeting that shall be followed with an interesting, enjoyable program of activities for the members and their families. In other words - a "fun night".

Green Cap Committee Activity Night shall be held anytime during the 4<sup>th</sup> quarter - February, March or April.

New members shall be invited each quarter to the meeting honoring the Academy of Friendship, College of Regents, Star Records and Green Cap Junior Graduate Regents. New members may also be invited each month to the Committee Activity Month.

16. **Academy of Friendship qualifications** - as one of the requirements for the A/F Degree, any co-worker installed on or before January 31 shall sponsor and enroll into the chapter in which she holds her installed position, two or more new members. She shall also fulfill other requirements as listed in the General Laws. Any member installed between February 1 and April 30 shall sponsor and enroll five new members and fulfill other requirements as listed in the General Laws.

Any member NOT installed into a position may qualify for the A/F Degree by sponsoring and enrolling five new members into the chapter in which she wishes to receive the degree.

**Chapter must qualify for the Award of Achievement.**

17. **Academy of Friendship candidates** shall wear Business Dress attire - candidates serving on A/F Conferral Staff shall wear street length skirt or dress.
18. **International Board Members** may be selected from the ranks of College of Regents.
19. **Grand Council Members** may be selected from the ranks of Past Deputy Grand Regents or Past International Board Members.
20. **Sponsor awards and recognition** -  
15 sponsor pin is now replaced by the 25 sponsor pin.

Sponsors who attained the 15 sponsor level prior to January 31, 2007 may qualify for the 2008 International 25 Club/Sponsors Event by sponsoring 5 candidates between February 1, 2007 and April 30, 2008.

Those who had not attained the 15 sponsor level as of January 31, 2007, and who wish to receive an invitation to the International 25 Club/Sponsors Event, will need to attain the 25 sponsor level between February 1, 2007 and April 30, 2008.

Beginning May 1, 2008, sponsor recognition will be based on the chapter/fiscal year....May 1 through April 30. A sponsor will first need to attain the 25 sponsor level for the initial invitation to the 25 Club/Sponsors Event and thereafter may sponsor 5 candidates during the chapter/fiscal year to receive subsequent invitations.

21. In the November, 2006 mailing to over 1600 chapters a questionnaire was enclosed for completion. The following information was requested:

Does the chapter have a Ritual Team? Yes\_\_\_ No \_\_\_

If Yes - does the team compete? Yes\_\_\_ No \_\_\_\_.

We received back 236 forms. 93 chapters had ritual teams and 55 of the 93 teams participated in ritual competition. Only 49 teams entered the 2007 International Ritual Competition.

The last Ritual Competitions, as we now know them, will be held at the 2007 Annual Conferences.

22. Beginning with the 2009 Academy of Friendship Session, the Women of the Moose will have an **A/F Conferral Staff** that will remain the same staff each year. Any A/F, S/R and C/R member who wishes to be on the Conferral Staff may audition before the State/Provincial Ritual Committee.

WOTM Headquarters is working toward having International Competition between A/F Conferral Staffs. Further information will follow when that program is in place.

23. Beginning with the 2008 **Convocation**, the Women of the Moose will have a **Conferral Staff** that will remain the same staff each year. Any C/R member who wishes to be on the Conferral Staff may audition before the State/Provincial Ritual Committee.
24. **The position of Escorts is hereby eliminated.**
25. Appointment of a **Musician** is now optional. It is no longer a requirement for the Green Cap.
26. Title of Ritual Director changed to **Meeting Coordinator**. The emblem is not being replaced at this time. Computer software may not be changed at this time thus the title Ritual Director will still appear. She shall assist the Senior Regent and officers with the coordination of all meetings.
27. **Award of Achievement** - delete the requirement for 8 chapter night enrollments. The 8 Committee Activity Nights will still be required. The 114 Reports will contain the same information. Instead of "candidates enrolled", list the new members who joined the chapter during the month.
28. Members holding **multiple membership** may not be installed into a position in more than one chapter unless dispensation from Grand Chancellor.
29. **Top 5 chapters** to be recognized at Annual Conference only - based on records from the preceding chapter year.

30. Canadians have not been required to salute their flag. Therefore, co-workers of Canadian Chapters no longer have to salute the Canadian Flag during meetings of the Women of the Moose.